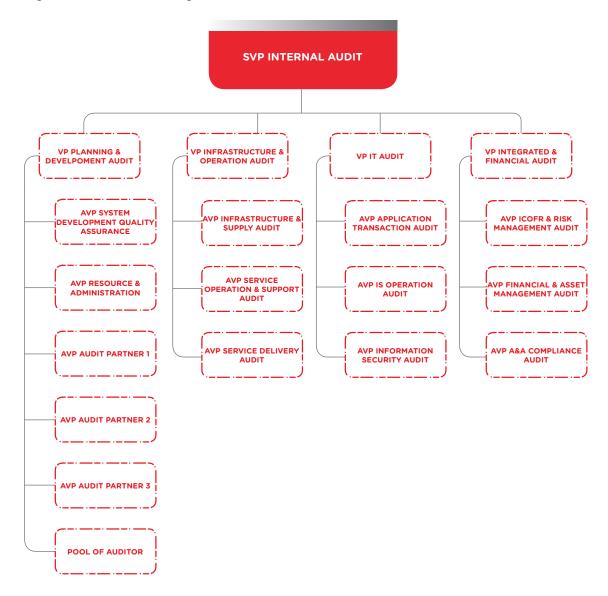
## INTERNAL AUDIT UNIT'S STRUCTURE AND POSITION

IA Telkom consists of 93 employees, who report directly to the President Director, in line with GCG principles and applicable regulatory provisions. SVP IA is appointed and dismissed by the President Director with the approval of the Board of Commissioners.

If the IA SVP does not meet the requirements and/or fails or is unable to carry out its duties, the President Director may terminate the IA SVP with the approval of the Board of Commissioners. This is in line with OJK Regulation No. 56/POJK.04/2015 regarding "Formation and Guidelines for the Preparation of Internal Audit Unit Charter". The term of duty of the SVP IA is no more than 3 (three) years and can be reappointed for another period. Until the end of 2019, the following is a chart of Telkom's IA organizational structure.



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